

GIA ABUNDANCE PLAN

Managers and above receive a 30% discount off of suggested retail price on all personal orders.

Consultants and Senior Consultants receive a 20% discount off of suggested retail price on all personal orders

| CONSULTANT | | SENIOR CONSULTANT | | MANAGER | | DIRECTOR | | SENIOR DIRECTOR | | EXECUTIVE DIRECTOR | | PRESIDENTIAL DIRECTOR | | ONE-STAR PRESIDENTIAL DIRECTOR | | TWO-STAR PRESIDENTIAL DIRECTOR | |
|--|--|--|--|--|--|--|--|--|--|--|--|--|--|---|--|---|--|
| Qualification Requirement | | Qualification Requirement | | Qualification Requirement | | Qualification Requirement | | Qualification Requirement | | Qualification Requirement | | Qualification Requirement | | Qualification Requirement | | Qualification Requirement | |
| REQUIREMENT | | MONTHLY PERSONAL VOLUME | | MONTHLY PERSONAL VOLUME | | MONTHLY PERSONAL VOLUME | | MONTHLY PERSONAL VOLUME | | MONTHLY PERSONAL VOLUME | | MONTHLY PERSONAL VOLUME | | MONTHLY PERSONAL VOLUME | | MONTHLY PERSONAL VOLUME | |
| Submit \$49.95 Application Fee | | \$50 PV or \$35 ARO | | \$100 ARO or \$150 PV | | \$100 ARO or \$150 PV | | \$100 ARO or \$150 PV | | \$100 ARO or \$150 PV | | \$100 ARO or \$150 PV | | \$100 ARO or \$150 PV | | \$100 ARO or \$150 PV | |
| MONTHLY GROUP VOLUME | | MONTHLY GROUP VOLUME | | MONTHLY GROUP VOLUME | | MONTHLY GROUP VOLUME | | MONTHLY GROUP VOLUME | | MONTHLY GROUP VOLUME | | MONTHLY GROUP VOLUME | | MONTHLY GROUP VOLUME | | MONTHLY GROUP VOLUME | |
| Maintain \$50 PV or \$35 ARO | | Maintain \$50 PV or \$35 ARO | | Business Builder Kit or Achieve \$1,000 GV and \$100 ARO | | \$10,000 GV to qualify at this position, \$7,500 thereafter | | \$20,000 GV to qualify at this position, \$15,000 thereafter | | \$30,000 GV | | \$40,000 GV | | \$150,000 ORG Volume | | \$300,000 ORG Volume | |
| and \$250 GV per calendar month to be paid at this level | | and \$500 GV per calendar month to be paid at this level | | | | (40% of GV must be generated outside strongest leg) | | (40% of GV must be generated outside strongest leg) | | (40% of GV must be generated outside strongest leg) | | (40% of GV must be generated outside strongest leg) | | | | | |
| | | | | STRUCTURE | | STRUCTURE | | STRUCTURE | | STRUCTURE | | STRUCTURE | | STRUCTURE | | STRUCTURE | |
| | | | | Maintain \$1,000 GV | | Minimum of 3 "paid as" Managers or above, within your first 4 levels - from different legs | | Minimum of 5 "paid as" Managers or above, within your first 4 levels - from different legs | | Minimum of 7 Managers including 2 "paid as" Directors or above, within your first 4 levels - from different legs | | To Qualify: Minimum of 9 Managers including 2 "paid as" Senior Directors or above OR 3 "paid-as" Directors, within your first 4 levels - from different legs | | Minimum of 6 Managers including 2 "Paid As" Senior Directors or 3 "paid as" Directors, within your first 4 levels - from different legs | | Minimum of 6 Managers including 3 "Paid As" Senior Directors OR 1 "paid as" Senior Director" with 3 "Paid As" Directors, within your first 4 levels from different legs | |

UNI-LEVEL COMMISSIONS

Fully compressed group volume (GV), calculated within your first four compressed levels

| | | | | | | | | |
|--|------------------------------------|------------------------------------|---|---|---|---|---|---|
| 8% 1st Level Consultants | 8% 1st Level Consultants | 8% 1st Level Consultants | 8% 1st Level Consultants | 8% 1st Level Consultants | 8% 1st Level Consultants | 8% 1st Level Consultants | 8% 1st Level Consultants | 8% 1st Level Consultants |
| | 7% 2nd Level Consultants | 7% 2nd Level Consultants | 7% 2nd Level Consultants | 7% 2nd Level Consultants | 7% 2nd Level Consultants | 7% 2nd Level Consultants | 7% 2nd Level Consultants | 7% 2nd Level Consultants |
| | | 5% 3rd Level Consultants | 5% 3rd Level Consultants | 5% 3rd Level Consultants | 5% 3rd Level Consultants | 5% 3rd Level Consultants | 5% 3rd Level Consultants | 5% 3rd Level Consultants |
| LEADERSHIP DEVELOPMENT BONUS Paid downline through generation of Senior Director or above | | | 3% Through 1st Senior Director or above | 4% Through 2nd Senior Director or above | 5% Through 3rd Senior Director or above | 6% Through 4th Senior Director or above | 6% Through 5th Senior Director or above | 7% Through 5th Senior Director or above |
| PAYPLAN KEY | | | | | | | | |
| Personal Volume (PV): The total wholesale volume of all personal, and retail customer purchases. | | | | | | | | |
| Group Volume (GV): Includes own PV and the total wholesale volume generated in levels 1 through 4 of your organization. | | | | | | | | |
| 10% Rebate with \$4,000 in PV in a calendar month (see PayPlan Guidelines for more detail). | | | | | | | | |
| Quick Start Bonus: Receive 15% Quick Start Bonus on all new personally sponsored Managers who purchase a Manger or Business Builder Kit. Must be a Manager with \$100 ARO to be eligible. | | | | | | | | |